



Thank you for requesting more information on becoming a governor at Hilpertons C of E Primary School. We have outlined below the general duties of governors and would welcome further questions, an informal chat or a school visit to discuss things further.

Why become a governor at Hilpertons C of E Primary school?

We are a strong family school that puts our Christian Values at the centre of our learning which is rich in academic and creative diversity. Our curriculum is filled with exciting stories and wonderful opportunities to share what we do with our community through exhibitions, drama, sport and music.

We listen carefully to our children and make sure they grow emotionally and academically to give them the best possible start in life. With our expansive green and leafy grounds, a modern library, home cooked food, staff that are caring and a head teacher's door that is always open, I'm sure you'll agree, it's a magical place for children to learn.

Please have a look at the [school prospectus](#).

Being a Governor

Governors make decisions about the future of schools; they decide how funding is spent, support and challenge executive leaders, guide what children learn and the values they live by. These decisions influence the direction of the school and ultimately shape young people's opportunities to achieve their full potential. It is important that the people making decisions about schools reflect the communities they serve. By joining a governing board, you can:

- **Bring a different way of thinking** – being part of a group of people that have different insights and experiences ensures balanced conversations, gives a voice to groups that may not otherwise be reflected and means that biases, barriers and stereotypes do not go unchallenged. Your perspectives will ensure that the choices made consider every child's needs, and that collective decisions are made in the interest of all pupils.
- **Be a role model** – if young people see people like them in roles across the school, including on governing boards, this will give them confidence in what they can achieve and raise their aspirations. As part of the leadership team, governors and trustees are also a role model to everyone in school including staff and senior leaders.
- **Give your local community confidence in its schools** – having a diverse governing board provides a connectedness between a school and its community. It shows that the governing board is making an effort to understand the lives and of people from across the community, making pupils, parents and families feel that the school includes and values everyone.

- **Provide insight on issues faced by young people** – having recent experience of the current school system will be desirable because you will be able to offer a much-needed insight into the lives young people are living. You will understand the opportunities they have, the challenges they face, their aspirations, and things that are going on in the world that are impacting them now and in the future. However, this is not essential, and a diverse governing board will ensure that the education provided by schools meets the needs of pupils and helps to prepare them for the life beyond school– being part of a diverse and inclusive governing board is vital in setting the culture and being a catalyst for change for diversity to thrive at all levels throughout the school.
- **Develop new skills** – there are lots of skills and experience to be gained by becoming a school governor or trustee. This is a strategic, board level role where you are involved in lots of conversations and collective decisions – regular disciplines covered include finance, human resources and communications whilst plenty of other skills can be utilised. This experience is particularly valuable to young people and people from ethnic minorities who may face challenges in progressing their career.
- **Time Commitment** - There are a minimum of seven evening meetings throughout the year plus additional possibilities to spend time within the school setting working alongside staff and children. Our meetings are mostly on Monday or Tuesday evenings, and they last between 1-2 hours. There is usually a meeting once a month during school term.
- **Teamwork** – At Hilperton the governors work collaboratively as a team, we help and support each other in the role and divide into committees to share responsibilities.

To find out more about the school please see the school's website at [Hilperton C of E School Website](#)

If you would like any further information, a personal chat or school visit, please contact governors@hilperton.wilts.sch.uk with your phone number and we will be happy to arrange this.

If you are interested in applying, then please fill in the application form from the website and return it to us at the above email.